



Supplier Questionnaire – S-211 Compliance

SECTION 1 — COMPANY INFORMATION

Legal Company Name: _____
Operating Name (if different): _____
Headquarters Address: _____
Primary Contact – Name & Title: _____
Email: _____ Phone: _____
Countries Where You Operate: _____
Countries of Your Suppliers/Subcontractors: _____

SECTION 2 — POLICIES & GOVERNANCE

1. Written Policies (check all that apply):

- Forced Labor
- Child Labor
- Human Rights
- Ethical Sourcing

2. Attach or link to policies: _____

3. Person Responsible for Compliance (Name & Title): _____

4. Do you require your suppliers to comply with these policies?

Yes No

5. Do you conduct due-diligence reviews before onboarding suppliers?

Yes No

SECTION 3 — SUPPLY CHAIN TRANSPARENCY

1. Do you maintain supply chain mapping documentation?

Yes No

2. Can you identify countries of origin for materials?

Yes No

If yes, list: _____

3. Have you identified high-risk regions or sectors?

Yes No

If yes, describe: _____

4. Do you require suppliers to disclose their own supply chain information?

Yes No

SECTION 4 — RISK ASSESSMENT & MONITORING

1. Do you conduct forced/child labour risk assessments?

Yes No

2. Tools/Methods Used (check all that apply):

- Internal Audits
- Third-Party Audits
- Supplier Questionnaires
- Other: _____

3. Frequency of Assessments:

- Annually Semi-Annually Quarterly Other: _____

4. Any identified risks in the past 3 years?

- Yes No

If yes, describe: _____

5. Actions taken to address risks: _____

SECTION 5 — TRAINING & AWARENESS

1. Do you provide training on:

Forced Labor Yes No

Child Labor Yes No

Human Rights Due Diligence Yes No

2. Training is mandatory for (check all that apply):

- Management
- Procurement Teams
- Factory/Site Managers
- Other: _____

3. Do you require suppliers to provide similar training?

- Yes No

SECTION 6 — CORRECTIVE ACTIONS & REMEDIATION

1. Do you have a formal process for responding to suspected/confirmed forced or child labor?

- Yes No

If yes, describe: _____

2. Have you implemented corrective action plans with suppliers?

- Yes No

If yes, describe: _____

3. Do you have a worker-accessible grievance or whistleblower mechanism?

- Yes No

4. How do you ensure remediation does not harm affected workers?

SECTION 7 — VERIFICATION & AUDITS

1. Do you conduct internal or third-party audits?

- Yes No

If yes, describe: _____

2. Do you audit suppliers/subcontractors?

- Yes No

3. Audit Frequency:

- Annually Semi-Annually Quarterly Other: _____

4. Are audit results available to customers upon request?

Yes No

SECTION 8 — CERTIFICATIONS & STANDARDS

Check all that apply:

SA8000

ISO 26000

Fair Labor Association

Responsible Business Alliance (RBA)

Other: _____

SECTION 9 — DECLARATION

I confirm that the information provided is accurate and that our organization will notify you of any material changes related to forced or child labor risks.

Name: _____

Title: _____

Signature: _____

Date: _____